

Once a Chief always a Chief! Lieutenant Junior Grade Douglas Schneider is not only a prior Chief, but also continues to be an active member of both the Chiefs Mess and the Chiefs Petty Officers Association. Through the years as a Chief and then advancing to the rank of Senior Chief, LTJG has held many positions as a member of the Ready Reserves that led the Coast Guard to excellence. His steadfast leadership has been focused on helping his shipmates to achieve excellence through personal growth, advancements, qualifications, continuing their education, and motivating members to obtain college degrees. He is always asking what he can do to help others succeed no matter what accomplishment they are striving for.

As a Senior Enlisted Reserve Advisor (SERA) at Station Eaton's Neck he held a nearly 100 percent qualification of his reserve members, while encouraging them to strive for additional qualifications. His unit received recognition as the most qualified unit throughout the Coast Guard. His out of the box thinking and mentoring of his subordinates found creative scheduling techniques to retain the high qualification percentage.

As a School Chief and a lead instructor he was responsible for either conducting or overseeing all aspects of pre-deployment training for over 800 deploying Coast Guard personnel. Additionally, LTJG with his in depth knowledge as a Paramedic, and as a registered nurse continued to take personal time to teach and qualify Coast Guard assets in Tactical Combat Casualty Care (TCCC). Furthermore, LTJG has been heavily involved in the revision of the EMS manual for the Coast Guard to allow for an updated policy which includes the option of utilizing DHS EMS schools to provide better access for members to be ready and relevant.

In his civilian career, he has over 16 years of experience as a Paramedic, New York City Police Officer, and he's also a Registered Nurse. In addition to his full time law enforcement and Coast Guard careers he has continued to hold high personal and educational standards for himself attaining 2 Bachelors Degrees, 3 Masters Degrees, and a Law Degree. His many years of experience along with his vast educational accomplishments have propelled him to be an effective, empowering, and inspirational mentor to so many of his shipmates. In his quest to further his education, he decided to go through Reserve Officer Candidate Indoctrination. He felt his position as an Officer, along with his leadership skills as a Chief, would offer more opportunities to serve the Coast Guard and its members on a larger

scale. As a Junior Officer he has facilitated numerous briefings for senior leadership including Flag Officers. Using his Human Performance degree, many of his achievements have led to the betterment of Coast Guard members across the organization including leading a Vice Commandant initiative that has transformed all Coast Guard inspections to reduce unnecessary burden on the fleet.

Above all else though, Mr. Schneider's guiding principal has always been service to people and the Coast Guard. He has a strong history of putting the needs of others before his own and will stop at nothing to make sure that he leaves the Coast Guard and its people in a better place every day of his career.